



## 2020 WV Nonprofit Leadership Summit Presenters

**Rebekah D. Mathis-Stump (Becky)** is the Chief Operating Officer of Ethos Leadership Group, LLC. She has a rich background in leadership, strategic analysis and planning, organizational development, governance, and communication. Becky earned a life membership in The Order of the Barristers, a national honor society recognizing excellence in oral advocacy, while completing a doctorate of jurisprudence at West Virginia University College of Law. Becky is married to West Virginia native, Jeff Stump, and spends a good portion of her free time with him – golfing or cheering on the Mountaineers.



**David Ray** is the Chief Strategy Officer of Ethos Leadership Group, LLC. As Chief Strategy Officer, David works with individuals, teams, and organizations to boost their leadership capacity, build human capital, and improve organizational performance. Whether he's coaching a client one on one, working with senior executives on aspects of strategy, or providing training at a conference or workshop, David brings his enthusiasm, passion, and contagious optimism for organizational health to every client he touches. David is a certified human behavior consultant who earned a bachelor's degree from Ohio Valley University and a master's in organizational leadership from Malone University.

**Parker Harrington** is founder and owner of Sponsorship Plus, a national firm dedicated to helping nonprofits fulfill their mission and positively impact their communities. serving brands such as United Way, Habitat for Humanity and American Lung Association. In this role, Ms. Harrington has addressed dozens of national conferences on the topics of business-nonprofit collaboration, sustainability, and ethical engagement. Ms. Harrington has helped a cross section of large and small nonprofits. She is known for ethical approaches to galvanize sponsors and donors, engage deeply committed volunteers and inspire influencers to act. She enjoys building and leading diverse teams of staff and board and is appreciated for her high energy, knowledge and generosity in sharing her expertise. Ms. Harrington published the *Essence of Sponsorship* and *Advanced Sponsorship Sales* as well as developed a curriculum and certification program for the International Associations of Fairs and Expos. Prior to launching her business, Ms. Harrington worked in both corporate and nonprofit public relations roles beginning her career as an on-air news anchor for WJL radio. She received a Bachelor of Arts Degree from Buffalo State College and certification on board governance from United Way of Buffalo and Erie County. She serves as an advisor to Blessings Unleashed, a charity providing service dogs to children on the autism spectrum. She previously served with Literacy Volunteers of America as well as a Girl Scout Leader where she received an Outstanding Service Award.





**Brittany Javins** joined the Generation WV team in 2019 as Operations Director, bringing her past experience as an Executive Director, educator, and artist to the role. From 2015-2019, Brittany served as Executive Director of the city-wide, multi-arts festival FestivALL in Charleston, WV. She began her work with FestivALL as an intern in 2012 while studying for her Master's in Arts Administration at Florida State University. She also held an internship at the Tallahassee Council on Culture and Arts, and worked as the Program Director for DanceChance at the Tallahassee Ballet. Prior to that, Brittany taught middle school English for Kanawha County Schools from 2008-2011. Brittany is a native West Virginian with a passion for arts and education and seeing her home state flourish through mindful, people-centered strategic growth. She is excited to join the statewide mission of Generation WV to attract and retain young people in the Mountain State.

**Natalie Roper** has been the Executive Director of Generation West Virginia (GWW) since October 2014, leading the organization's efforts to attract, retain, and advance young talent in the Mountain State. Under her leadership, Generation West Virginia's work has been highlighted in Fast Company, US News and World Reports, and Southern Living. Natalie received her undergraduate degree and Master's Degree in Public Policy from the University of Virginia in Charlottesville, Virginia. Natalie is a 2019 West Virginia Executive Magazine "Young Gun," 2017 Southern Living "Southerner of the Year," 2016 WV Living "Wonder Woman," and a proud alumna of the 2015 Leadership WV Class. A West Virginian by choice, Natalie is motivated each day to help make the state a place where more of the next generation can choose to stay.



### WVNPA Leadership Speakers



**Heather Foster** is the current Chair of the West Virginia Nonprofit Association. She joined the Corporation for National and Community Service as the Chief Impact Officer (Regional Administrator) for the new Midwest Region in February 2020. As Regional Administrator she engages CNCS staff and community partners in efforts to strengthen and grow national service, a powerful tool to help solve local challenges in education, health, human services and more. In her current role, Heather is responsible for a team of staff based out of Columbus, Ohio, who serve five states (Ohio, Michigan, Indiana, Illinois and Kentucky) and manage more than 300 grant awards, and thousands of AmeriCorps and AmeriCorps Senior members. Under Heather's direction the Region is growing into a successful federal startup, working to develop initiatives focused on racial equity, food security and the Region's COVID-19 response. Prior to her time at CNCS she served as Executive Director of Volunteer West Virginia, the state's commission for national and community service, where she managed programming focused on strong partnerships, leveraging additional federal, state and local resources, and supporting a strong and positive AmeriCorps member experience for more than 1,200 national service members serving annually. Foster was appointed by Governor Jim Justice to serve as the state's early childhood advisory council chairperson in 2018 and is an active community volunteer. Heather is a 1996 AmeriCorps alumna. In her free time, she loves floating down the river, sitting on the porch with a good book, and spending time with family and friends. She lives in Charleston, WV with her son, Micah.



**Dr. Tasha Anderson** is the Executive Director of the WV Nonprofit Association. Prior to accepting the Executive Director role, she was the Program Director for the USDA Rural Community Development Initiative Grant, a project shared between the WV Nonprofit Association and Philanthropy WV. She is originally from South Dakota, and currently enjoying southern WV. With experience in both nonprofit and private business, her background includes serving as executive director for both crisis service and enrichment service nonprofit organizations. Tasha has a Ph.D. in Political Science from the University of South Dakota with a concentration in Public and Nonprofit Administration and Public Policy. Her specific research focuses on board governance and nonprofit effectiveness in rural nonprofits. Tasha also holds undergraduate degrees in Business Management/Marketing and Equine Science, as well as a Master's in Business Administration. After working over 15 years in the nonprofit sector, she is focused on nonprofit administration, board governance, and capacity building for WV nonprofits.

### Behind the Scenes of the Virtual Summit

**Ashley Adams** is the Director of Membership and Marketing at the WV Nonprofit Association and has been with the WVNPA since 2015. Originally from the Kanawha Valley, she has a Bachelor's Degree in English from West Virginia Wesleyan College and both a Master's Degree in Social Work and a graduate certificate in Nonprofit Management from West Virginia University. Ashley has more than 10 years of experience as a nonprofit leader in Maryland, Virginia, and West Virginia. Her experience includes working with the Washington County Maryland Free Library, West Virginians for Affordable Healthcare, Habitat for Humanity of the Eastern Panhandle, and as an adjunct professor for the West Virginia University School of Social Work. A life-long West Virginian, Ashley now makes her home in Martinsburg, where she lives with her husband, five-year-old son, and their bird dog. She loves to read, travel, and spend time with her family. Ashley's interests are in the collective voice of West Virginia nonprofits, innovation and collaboration within the sector, and nonprofit workplace culture. She has a deep passion for the unique and vital role that nonprofits play in the Mountain State.



**Mandy Ray** is the Administrative Assistant with the WV Nonprofit Association since 2018. She holds a Bachelor of Science in Marketing and Management, was born and raised in West Virginia, and has been engaged in volunteer work since her high school days. In 2005, she moved to Anguilla, BWI where she continued that passion. She worked at a preschool as a teaching assistant, and also with a veterinary animal shelter where she focused on adoption and pet ownership education. She returned home to West Virginia in 2009 where she volunteered for the Snacks in Packs program through LUMC and at the Greenbrier Episcopal School. Mandy lives in White Sulphur Springs, WV with her two sons Emery & Bryer. She and her boys love long weekend adventures, especially if a concert or amusement park is the destination. Being a part of the WVNPA team is a natural fit for Mandy, and she appreciates the opportunity to help nonprofits throughout the state every day.

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